Company Profile

ENVIPRO Group Sustainability Report 2023



Company Name ENVIPRO HOLDINGS Inc.

Representative Tomikazu Sano, President and Representative Director

Established May 21, 2010 1,524,830,656 yen

Business Management and operation of affiliated subsidiary

companies and associated work

*As of June 30, 2023

Capital*

Group Companies*

Employees *

Listing

Address

Twelve consolidated subsidiaries (including sub-subsidiaries). two equity-method affiliates

65 on a non-consolidated basis (632 on a consolidated basis)

Tokyo Stock Exchange, Prime Market (Securities Code: 5698)

Head Office 87-1 Tanakacho, Fujinomiya-shi, Shizuoka, 418-0075 JAPAN TEL: +81-544-21-3160 FAX: +81-544-21-3163

Tokyo Office Kyobashi RK Building 9F, 2-5-15 Kyobashi, Chuo-ku, Tokyo, 104-0031, Japan

TEL: +81-3-6280-3938 FAX: +81-3-6264-4361

Group Companies



Resource Circulation Business



Global Trading Business



Lithium-ion Battery Recycling Business

Other Business



Welfare Service Business for People with Disabilities



Environment Management **Consulting Business**

JPX

PRIME



ECONECOL Inc.

ECONECOL Inc. engages in the resource recycling business, centered on recycling of metals, plastics, and waste,

3507-19 Yamamiya, Fujinomiya-shi, Shizuoka, 418-0111



Kuroda Recycle Co., Ltd.

Kuroda Recycle Co., Ltd. is developing a community-based recycling business that pursues the founder's philosophy of "value anything at

246-27 Nishikikyo-cho, Hakodate-shi, Hokkaido, 041-0824



SYN ECO Inc.

SYN ECO Inc. is developing community-based recycling businesses that include Mottainai BOX and Katazuke TAI. It has also received commendation as a distinguished company in the employment of the physically challenged.

2346 Shimadachi, Matsumoto-shi, Nagano, 390-0852 TEL: +81-263-47-3211 FAX: +81-263-47-3213



TOYO RUBBER CHIP Toyo Rubber Chip Co., Ltd.

A recycled rubber pioneer that has made effective use of rubber industry resources for over half a century. Toyo Rubber Chip Co., Ltd.

develops a wide range of applications and contributes to the safety and security of facilities.

1573 Fukazu, Kasukawa-machi, Maebashishi. Gunma. 371-0215 TEL: +81-27-285-3131 FAX: +81-27-230-6008



Nitto Kako Co., Ltd.

Nitto Kako Co., Ltd. contributes to the development of various industries through the polymer business, which includes the manufacture and sale of industrial rubber products such as rubber compounds and resin products.

6-1-3 Ichinomiya, Samukawa Town, Koza Gun, Kanagawa, 253-0111 TEL: +81-467-74-3111 FAX:+81-467-74-4755

NFWS CON

NEWSCON Inc.

Aiming to be "a company that brings the world closer together," NEWSCON contributes to international resource circulation through the global distribution and sale of resources such as ferrous scrap, nonferrous metals, and biomass fuels,

Kyobashi RK Building 8F, 2-5-15 Kyobashi, Chuo-ku, Tokyo, 104-0031



Cyterrace Co., Ltd.

Cyterrace Co., Ltd. handles customs clearance, export procedures. container booking, and management at the loading yard on behalf of customers, serving as a one-stop service for worldwide cargo delivery.

Yokohama Aioi-cho Building 10F, 6-104 Aioi-cho, Naka-ku, Yokohama-shi, Kanagawa, 231-0012



VOLTA Inc.

VOLTA Inc. is engaged in the collection and recycling of minor metals, such as nickel and cobalt, from lithium-ion batteries and nickel hydrogen batteries, It also undertakes the recycling of used casing of hatteries

55-1 Ohno, Fuji-shi, Shizuoka, 417-0848



ASTOCO Inc.

ASTOCO Inc. provides support services to help people with disabilities acquire knowledge and skills, stabilize their lives, and learn how to interact with society so that they can find a suitable job and become self-reliant

2346 Shimadachi, Matsumoto-shi, Nagano, 390-0852 TEL/FAX: +81-263-31-6098



Bright Innovation Co., Ltd.

Bright Innovation Co., Ltd. provides consulting services to support the development of environmental strategies and GHG emissions reduction strategies, as well as proposing solutions such as the introduction of renewable energy.

SHINKAWA EAST 2F, 1-23-5 Shinkawa, Chuo-ku, Tokyo, 104-0033 TEL: +81-3-6280-3936 FAX: +81-3-6280-3937

Equity-Method Affiliate



ARBIZ Corporation

A joint venture with USS Co., Ltd., operating in and around the Chukyo region. It is engaged in a recycling business that crushes and sorts various types of waste including scrap cars, adopting a unique system for turning waste into resources.

14-24, Showacho, Minato-ku, Nagova-shi, Aichi, 455-0026 TEL:+81-52-619-6600 FAX:+81-52-619-6601

Equity-Method Affiliate

株式会社 富士エコサイクル

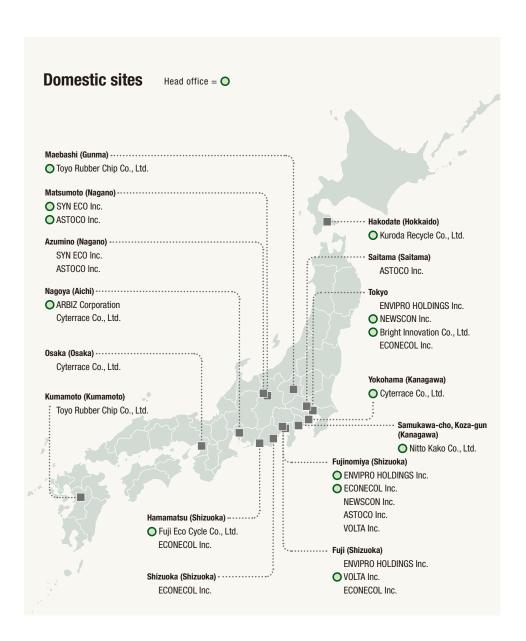
Fuji Eco Cycle Co., Ltd.

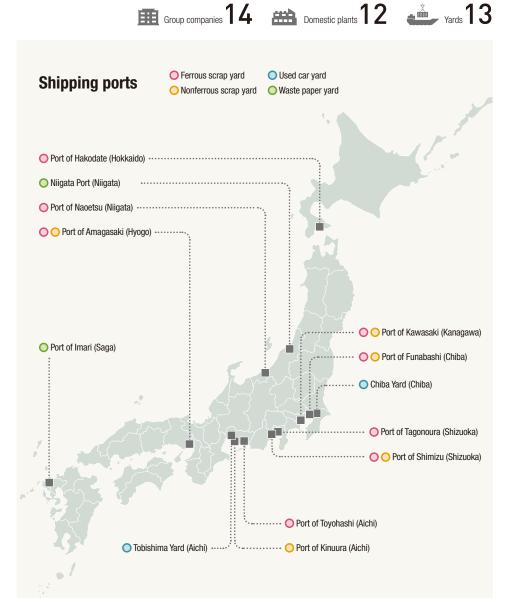
A joint venture with five household appliance companies including FUJITSU GENERAL LIMITED, the company develops a home appliance recycling business to create a recycling-oriented society where the environment and economy are compatible.

1930-4 Nakagawa. Hosoe-cho. Kita-ku. Hamamatsu-shi. Shizuoka. 431-1304

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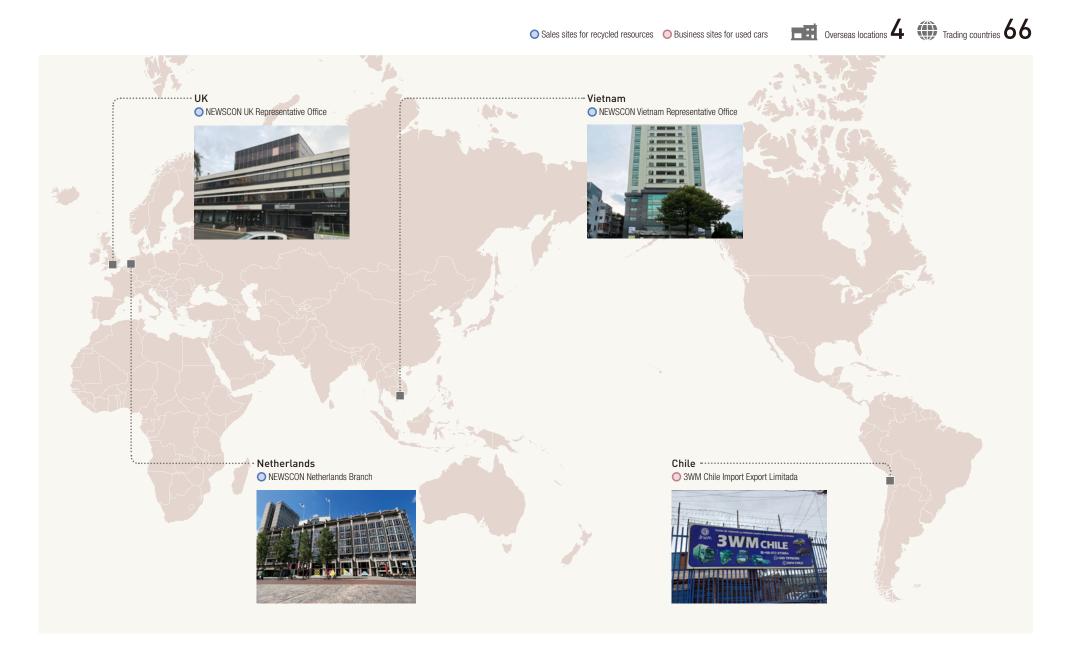
Locations (Domestic)





ENVIPRO Group Sustainability Report 2023

Locations (Overseas)



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Financial and Non-Financial Data

Key Financial Data

For the Fiscal Year	Units	FY06/19	FY06/20	FY06/21	FY06/22	FY06/23
Net sales	Millions of yen	36,336	33,879	40,933	57,319	49,189
Ordinary profit	Millions of yen	1,141	934	2,508	4,166	1,901
Profit attributable to owners of parent	Millions of yen	787	602	1,491	3,111	1,236
Marginal profit	Millions of yen	6,681	6,632	8,023	9,968	8,744
Net fixed costs*1	Millions of yen	5,786	5,821	5,895	6,325	7,364
EBITDA*2	Millions of yen	14,827	13,893	28,686	40,429	24,757
Capital investment	Millions of yen	1,416	1,519	650	1,610	4,648
Cash flows from operating activities	Millions of yen	(87)	2,632	(252)	3,873	2,332
Cash flows from investing activities	Millions of yen	(601)	(1,001)	(15)	(1,404)	(3,838)
Cash flows from financing activities	Millions of yen	(1,440)	5,897	(2,866)	(765)	(92)
As of Year-End						
Total assets	Millions of yen	19,759	25,913	26,548	28,963	33,686
Net assets	Millions of yen	11,562	12,012	13,333	16,219	16,825
Per-Share Information*3						
Profit (EPS)	Yen	26.5	20.5	50.6	105.2	41.7
Net assets (BPS)	Yen	382.4	395.8	428.9	533.0	551.7
Dividends	Yen	8.0	5.0	12.5	25.0	14.0
Dividend payout ratio	%	30.2	24.4	24.7	23.8	33.6

Financial Indicators	Units	FY06/19	FY06/20	FY06/21	FY06/22	FY06/23
Return on invested capital (ROIC)	%	4.6	3.2	8.8	13.9	5.5
Return on equity (ROE)	%	7.1	5.3	12.1	21.6	7.7
Net profit margin	%	2.2	1.8	3.6	5.4	2.5
Total asset turnover	Times	1.8	1.5	1.6	2.1	1.6
Financial leverage	Times	1.9	2.0	2.1	1.9	1.9
Equity ratio	%	56.7	45.0	48.8	54.6	48.6
D/E ratio	Times	0.6	1.5	0.8	0.6	0.6
Overseas sales ratio	%	64.8	65.3	51.8	47.6	45.8
Other						
Price-earnings ratio (PER)	Times	11.3	14.2	12.1	7.5	13.3
Price-book ratio (PBR)	Times	0.8	0.7	1.4	1.5	1.0

Non-Financial Data

Human Resources and Occupational Safety Data U		FY06/19		FY06/20		FY06/21		FY06/22		FY06/23	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Regular employees	People	344	74	356	88	377	93	393	105	509	123
Number of managerial posts	People	53	4	62	4	71	5	73	6	74	8
Percentage of female managers	%	7.0		6.1		6.6		7.6		9.8	
Average age	Years	38.0	35.9	38.6	36.0	38.9	37.1	39.1	37.0	42.4	38.8
Average number of years of continuous service	-	7 years, 1 month	4 years, 3 months	7 years, 4 months	5 years, 0 months	7 years, 2 months	5 years, 2 months	7 years, 3 months	5 years, 2 months	8 years, 2 months	6 years, 4 month
Retention rate	%	89.6		89.7		91.4		88.3		89.7	
Number of new recruits	People	3	3	4	2	7	0	11	6	3	1
Number of people taking childcare leave	People	0	5	0	6	1	7	2	3	1	1
Rate of people taking childcare leave	%	0	100	0	100	6	100	17	100	8	100
Number of people working shorter hours due to childcare	People	0	4	0	2	0	4	0	3	0	1
Employment rate of people with disabilities	%	3	.6	4.	.1	4	.3	3	.8	4	.1
Number of accidents	Instances	6	8	6	3	5	7	6	32	7	'2
Number of industrial accidents	Instances	2	6	1	3	1	3	1	4	1	2

^{*1} Net fixed costs = fixed costs + Share of profit of entities accounted for using equity method

^{*2} EBITDA = operating profit + depreciation + amotization of goodwill

^{*3} The company conducted a two-for-one split of common stock with April 20, 2022 as the effective date. Per-share information is calculated as if the stock split had occurred at the start of the fiscal year ended June 2019.



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ENVIPRO HOLDINGS Inc.

Corporate Planning Department

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